



Bellis Steel Job Application (An Equal Opportunity Employer)

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please Print

First: _____ Last: _____ Middle: _____

Address : _____

City: _____ State: _____ Zip : _____

Home Phone: _____ Cell: _____

Position Apply For: _____ Desired Salary: _____

Email: _____

Personal Information

How did you hear about our company and this job opening? _____

Have you ever worked for us before? YES NO

If yes, when _____

Employment Application

If hired, would you have a reliable means of transportation to and from work..... YES NO

Are you at least 18 years old? YES NO

Are you able to perform the essential functions of the job for which you are apply, either (with or without reasonable accommodations?)..... YES NO

If no, describe the functions that cannot be performed. _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skill and, agility test.

Education, Training, and Experience

School Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
_____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____

School Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
_____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____

School Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
_____	_____	<input type="checkbox"/> YES <input type="checkbox"/> NO	_____

Referral

Did anyone refer you? YES NO Referral's Name: _____ What is your relationship: _____

Employment History

Name of Employer: _____ Phone Number: _____

Job Title: _____ Supervisor's Name: _____

City: _____ State: _____ Zip: _____

Dates of Employment From: _____ To: _____ Reason for leaving: _____

May We Contact ?..... YES NO

Job Responsibilities: _____

Name of Employer: _____ Phone Number: _____

Job Title: _____ Supervisor's Name: _____

City: _____ State: _____ Zip: _____

Dates of Employment From: _____ To: _____ Reason for leaving: _____

May We Contact ?..... YES NO

Job Responsibilities: _____

Name of Employer: _____ Phone Number: _____

Job Title: _____ Supervisor's Name: _____

City: _____ State: _____ Zip: _____

Dates of Employment From: _____ To: _____ Reason for leaving: _____

May We Contact ?..... YES NO

Job Responsibilities: _____

Professional References: (Former supervisor or a manager no personnel references.)

NAME	TITLE	RELATIONSHIP	TELEPHONE	# OF YEARS

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Bellis Steel Company Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Applicant's Signature: _____ Date: _____